

ANNUAL OBLIGATORY WINTER VACATION

CIVIL ENGINEERING AND ROADWORK (2021-2025)

Pursuant to section XX of the collective agreement, for all construction work in the above sector, construction sites **must be closed** during the annual obligatory winter vacation (article 20.01 2)). However, certain types of work may be permitted.

ANNUAL VACATION PERIODS

- > From December 19, 2021 at 0:01 to January 1, 2022 at midnight
 - > From December 25, 2022, at 0:01 to January 7, 2023 at midnight
 - > From December 24, 2023, at 0:01 to January 6, 2024 at midnight
 - > From December 22, 2024, at 0:01 to January 4, 2025 at midnight
- Please consult the website of your employer or union association.

TYPES OF WORK PERMITTED

- > **Repair and maintenance work** | articles 20.02 and 20.03
EXAMPLES: repairing cracks or potholes in the roadway and repainting a bridge
- > **Renovations and modifications** | article 20.02
EXAMPLES: rebuilding a road, replacing asphalt paving with concrete paving, rehabilitating an aqueduct network
- > **Emergency work** | articles 20.02 and 20.05
DEFINITION OF “EMERGENCY WORK”: work done when there may be material damage to the employer or work provider or when public health or safety is threatened. A contractual penalty clause or any other similar clause cannot be considered material damages.
EXAMPLE: work done following an insurance claim
- > **Work executed in remote regions** | article 20.01 5)
Work executed in an isolated site in the Baie-James territory and hydroelectric projects north of the 55th parallel, including Grande Baleine
- > **Electrical power transmission and distribution lines, electrical power substations, communication networks, communication towers and catenaries** | article 20.01 9) d)
Repair and maintenance work | articles 20.01 9) d) and 20.03 2)
Emergency work | article 20.05 1)
- > **Custodian assigned to site surveillance** | article 20.01 10)

TRADES WITH A DIFFERENT ANNUAL VACATION PERIOD

- > **Security systems installer** | article 20.01 11)
- > **Refrigeration mechanic assigned to service and maintenance work** | article 20.01 6)
- > **Elevator mechanic assigned to repair, modernization, and maintenance work** | article 20.01 7)
- > **Fire-protection mechanic assigned to service for emergency work** | article 20.01 8)
- > **Erector mechanic (glazier) assigned to service and maintenance work** | article 20.01 12)

QUESTIONS?

Please contact your employer or union association.