

ANNUAL OBLIGATORY WINTER VACATION

INSTITUTIONAL & COMMERCIAL AND INDUSTRIAL (2021-2025)

Pursuant to section XIX of the collective agreement, for all construction work in the above sectors, construction sites **must be closed** during the annual obligatory winter vacation (article 19.01 2)). However, some types of work may be permitted.

ANNUAL VACATION PERIODS

- > From December 19, 2021 at 0:01 to January 1, 2022 at midnight
 - > From December 25, 2022, at 0:01 to January 7, 2023 at midnight
 - > From December 24, 2023, at 0:01 to January 6, 2024 at midnight
 - > From December 22, 2024, at 0:01 to January 4, 2025 at midnight
- Please consult the website of your employer or union association.

TYPES OF WORK PERMITTED

- > **Repair and maintenance work** | article 19.03 1), 2), and 3)
EXAMPLES: repainting interior and exterior surfaces, repairing a wall, replacing tiles in damaged floors, revarnishing a floor
- > **Renovations and modifications** | article 19.03 1) and 3)
EXAMPLES: re-covering a roof, replacing the exterior cladding of a building, modifying the interior divisions
- > **Emergency work** | article 19.02
DEFINITION OF “EMERGENCY WORK”: work done when there may be material damage to the employer or work provider or when public health or safety is threatened. A contractual penalty clause or any other similar clause cannot be considered material damages.
EXAMPLE: work done following an insurance claim
- > **Work executed in remote regions** | article 19.01 4)
INSTITUTIONAL AND COMMERCIAL SECTOR: work executed on an isolated site, in the Baie-James territory, and on a construction project north of the 55th parallel, including the Grande-Baleine project
INDUSTRIAL SECTOR: Work executed on an isolated site and in the Baie-James territory, with the exception of work executed in heavy industry
- > **Custodian assigned to site surveillance** | article 19.01 3) e)

TRADES WITH A DIFFERENT ANNUAL VACATION PERIOD

- > **Security systems installer** | article 19.01 3) b)
- > **Refrigeration mechanic assigned to service and maintenance work** | article 19.01 3) a)
- > **Elevator mechanic assigned to repair, modernization, and maintenance work** | article 19.01 3) c)
- > **Fire-protection mechanic assigned to service for emergency work** | article 19.01 3) d)
- > **Erector mechanic (glazier) assigned to service and maintenance work** | article 19.03 3) f)

QUESTIONS?

Please contact your employer or union association.