

ANNUAL OBLIGATORY WINTER VACATION

RESIDENTIAL (2021-2025)

Pursuant to section XIV of the collective agreement, for all construction work in the above sector, construction sites **must be closed** during the annual obligatory winter vacation (article 24.05.2)). However, certain types of work may be permitted.

ANNUAL VACATION PERIODS

- > From December 19, 2021 at 0:01 to January 1, 2022 at midnight
 - > From December 25, 2022, at 0:01 to January 7, 2023 at midnight
 - > From December 24, 2023, at 0:01 to January 6, 2024 at midnight
 - > From December 22, 2024, at 0:01 to January 4, 2025 at midnight
- Please consult the website of your employer or union association.

TYPES OF WORK PERMITTED

- > **Repair and maintenance work** | article 24.06 2)

EXAMPLES: repainting interior and exterior surfaces, repairing a wall, replacing floor tiles

- > **Renovations and modifications** | article 24.06 3)

EXAMPLES: re-covering a roof, replacing the exterior cladding of a building, and modifying interior divisions

- > **Emergency work** | article 24.06 5)

DEFINITION OF “EMERGENCY WORK”: work done when there may be material damage to the employer or work provider or when public health or safety is threatened. A contractual penalty clause or any other similar clause cannot be considered material damages.

EXAMPLE: work done following an insurance claim

- > **Work executed in remote regions** | article 3.02 and Schedule “B”

Work executed on an isolated site or in the Baie-James and Nunavik territories.

- > **Work on new construction – light residential construction** | article 24.06 4)

DEFINITION OF “LIGHT RESIDENTIAL CONSTRUCTION”: designates the construction of all buildings in the residential sector, including facilities and equipment physically attached to it or not, that is not covered under heavy residential construction as defined in article 1.01 10)

EXAMPLE: Construction of a new building reserved solely for habitation and comprising four storeys or fewer

QUESTIONS?

Please contact your employer or union association.