



THE EMPLOYER'S MONTHLY REPORT

All employers covered by the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* are required to send a report every month on their construction activities. This report includes identification of workers, hours worked, and salaries paid. Employers must also indicate the different remittances that they make to the funds managed by the CCQ.

The monthly report may be transmitted by Internet – by means of accounting software or the CCQ's online services – by telephone, or by mail.

Payment must be made every month to the CCQ, by the latest on the 15th day of the month following the end of the period covered. The monthly report may be paid electronically, through your banking institution, by preauthorized debit, or by cheque.

You must make sure that the required information in the monthly report is submitted with no errors or omissions; these penalize employees and lead to

penalties for the employer similar to those incurred for missing monthly reports.

The CCQ has the mandate of ensuring that you respect this obligation. In this regard, it has the power to take legal action against employers that are not in compliance. Therefore, any monthly report that is not in compliance, is incomplete, has erroneous information, or is received after the 15th day of the month following the period covered may lead to an interest charge and legal action.

To avoid errors, make sure that the sums calculated are accurate.

If you are acting as an **independent contractor**, see the sidebar on this subject below.

For any further information, please contact Customer Services through the phone line for employers, at 1 877 973-5383.

EXAMPLE OF THE EMPLOYER'S MONTHLY REPORT FORM



EMPLOYER'S MONTHLY REPORT (GENERAL INFORMATION ON COMPLETING YOUR REPORT IN THE "REFERENCE GUIDE")

PAGE _____ OF _____

SOCIAL INSURANCE NO	SURNAME	FIRST NAME (LAST FIRST)	TRADE CODE	SI/ SEC. 113 FOR SCHEDULE	WAGES	REGIONAL CODE	UNION OR SYNDICATE	REGULAR HOURS	TIME AND A HALF	DOUBLE TIME	TOTAL	ASSESSABLE WAGES	VACATIONS AND GENERAL HOLIDAYS PAY	UNION CONTRIBUTIONS	SOCIAL BENEFITS	SECTOR-BASED CONTRIBUTION
	D	E F G H I J K L									M	N	0	P	Q	R
TOTAL																

7	SOCIAL BENEFITS (TOTAL)	S
8	INSURANCE - SALES TAX	T
9	SPECIAL COMPENSATION FUND	U
10	A.E.C.Q. HOURLY CONTRIBUTION	V
11	A.E.C.Q. ANNUAL CONTRIBUTION	W
12	G.S.T. ((+ +) X)	X
13	Q.S.T. ((+ +) X)	Y
14	VACATIONS AND GENERAL HOLIDAYS PAYS (TOTAL)	Z
15	LEVY	AA
16	UNION CONTRIBUTIONS (TOTAL)	BB
17	QUALIFICATION FUND	CC
18	TRAINING FUND	DD
19	SECTOR-BASED CONTRIBUTION (TOTAL)	EE
	TOTAL	FF

FOR ANY CHANGES PERTAINING TO THE ADDRESS OF THE EMPLOYER OR OF THE ACCOUNTANT, OR TO THE CLOSING-DOWN OF THE BUSINESS, PLEASE COMPLETE THE CHANGE OF ADDRESS CARD PROVIDED.

EMPLOYER NO	MONTHLY WORK PERIOD				DATE	
	FROM	TO	AA	MM	JJ	
	YY	MM	DD	YY	MM	DD
SIGNATURE			C			
SPACE RESERVED FOR THE CCG			B			
INSPECTOR CODE			A			

WHOEVER PASSES ON A MONTHLY REPORT CONTAINING FALSE OR ERRONEOUS INFORMATION COMMITS AN OFFENCE AND IS LIABLE TO PROSECUTION.
ALL EMPLOYERS MUST HOLD THE REQUIRED PERMIT ISSUED BY THE RÉGIE DU BÂTIMENT DU QUÉBEC.

A. MONTHLY WORK PERIOD

In this box, write the “monthly period” of work by referring to the calendar issued by the CCQ. **You must produce only one report per monthly period.**

Please note that:

- The work week begins at 0:01 AM on Sunday and ends at midnight the following Saturday
- The monthly work period must be at least four weeks and at most five weeks
- The monthly work period must end on the last Saturday of the month
- The monthly work period begins on the Sunday that follows the last day of the preceding monthly period

B. SIGNATURE

Sign the form here.

C. DATE

Write the date.

NOTE: the monthly report must be sent to the CCQ to arrive by the 15th day of the following month.

D. IDENTIFICATION

Enter the social insurance number, last name, and initial of the first name of the person declared by referring to his or her competency certificate.

NOTE: Any error in identification will lead to details of the transaction being rejected.

E. WORK WEEK

Write the number of weeks during which the declared person worked. Part of a week is considered a complete week.

F. APPRENTICESHIP PERIOD

If the declared person is apprenticing in a trade, write the current apprenticeship period. If the person worked in more than one apprenticeship period during the monthly work period, use a separate line for each period.

G. TRADE CODE

Enter the code for the trade, specialty, or occupation practised by the declared person during the monthly work period by referring to the list of codes for trades, specialties, and occupations (see table D in this guide). If the declared person practised more than one trade, use a separate line for each trade code. The trade code is the same for journeymen and apprentices.

H. STATUS

Enter the code by referring to table B in this guide.

NOTE: No code is required if the declared person is a construction employee (leave the space blank).

I. SECTOR

Enter the letter corresponding to the sector:

- A) Civil engineering and roadwork
- B) Industrial
- C) Institutional and commercial
- D) Residential

If the declared person has worked in more than one sector, use a separate line for each sector. For more details on the types of work in each sector, refer to table A in this guide.

J. SCHEDULE OF WAGES

Write the schedule of wages number of the collective agreement used to pay the declared person.

For more details on the schedule of wages to use according to type of work performed, refer to table A in this guide.

K. WORK REGION

Write the number corresponding to the region where the declared person worked during the monthly work period by referring to the list of work region codes, in table C in this guide. If the person worked in more than one region, use a separate line for each work region code.

L. UNION OR SYNDICATE

Write the code of the applicable union, syndicate, or local:

- CSD Centrale des Syndicats Démocratiques
- CSN Confédération Syndicats Nationaux
- SQC Syndicat Québécois de la Construction

Write the LOCAL for the Fédération des travailleurs du Québec (FTQ-Construction) and for the Conseil provincial du Québec des métiers de la construction (International).

M. NUMBER OF HOURS WORKED

Write the number of hours worked in regular time, time and a half, and double time, then the total. Use decimals for parts of hours.

EXAMPLE: 1/4 hour = 0.25
 1/2 hour = 0.50
 3/4 hour = 0.75

N. ASSESSABLE EARNINGS

Write the totals of the wages (see note at the bottom of page 29) and the allowances used to calculate paid vacations and statutory holidays. The assessable earnings must include:

- allowance for prior notice
- allowances for reporting pay, presence on the job site, presentation hour
- paid leave as provided in the collective agreements
- recall to work, worker available, bonuses

EXCEPTION: The assessable earnings must be at zero for the hours reported under status R.

NOTE: The assessable earnings must be roughly equivalent to the result of the number of hours worked multiplied by the corresponding wage rate.

O. PAID VACATIONS AND STATUTORY HOLIDAYS

Write in the number of annual obligatory vacations, statutory holidays, and days of sick leave using the percentage stipulated in the sector-based collective agreements. The current rate is 13% of assessable earnings.

EXCEPTION: The hours reported under status R are not considered in the calculation of vacations and paid statutory holidays.

P. UNION DUES

Write the total of union dues using the rate established by the association to which the declared person belongs (see the *Union Dues Calculation Guide** issued by the CCQ).

EXCEPTION: The hours reported under status R are not considered in the calculation of union dues.

Q. SOCIAL BENEFITS

Write the total amount paid by the employee and the employer for social benefits* using the rates stipulated in the sector-based collective agreements.

EXCEPTIONS: If you wrote the letters A, H, I, or J in the STATUS column, this represents a voluntary contribution to the social benefits plan. To the total amount paid by the employee and the employer for social benefits, **add \$0.15 – that is, \$0.075 (employee’s share) + \$0.075 (employer’s share) – for each hour of participation.** Hours reported under status B, C, and R should not be used to calculate social benefits.

R. SECTORIAL CONTRIBUTION

In the following three sectors – civil engineering and roadwork, institutional and commercial, and industrial – the employer must pay a contribution of \$0.02 per hour worked. This amount is deducted from the employee’s pay and transmitted to the CCQ with the monthly report.

In the residential sector, this contribution is paid by the employer. The total number of hours worked is multiplied by \$0.043. The contribution consists of the following:

- \$0.02: amount paid to the union education fund (according to the employee’s union allegiance)
- \$0.023 (including taxes**): contribution to the Association des professionnels de la construction et de l’habitation du Québec (APCHQ)

Here is how the tax amounts are determined:

- GST = number of “residential sector” hours in the monthly declaration x \$0.001
- QST – number of “residential sector” hours in the monthly declaration x \$0.002

EXCEPTIONS (for all sectors): Hours reported under the status A, B, C, E, F, H, I, J, L, or R must not be included in the calculation for this contribution.

* The *Salary Rates and Social Benefits–Dues and Contributions* and the *Union Dues Calculation Guide* can be viewed on the CCQ’s website, ccq.org, under the “Wages” tab.

** The CCQ acts as the official agent for collection of the taxes mentioned in sections R, X, and Y. For accounting purposes, the CCQ’s tax numbers are: GST: 869515601 RT0066; QST: 1006190746 TQ0003.

S. SOCIAL BENEFITS (TOTAL)

Write in this box the total obtained by adding the amounts in column 5 of the monthly report.

T. SALES TAX – INSURANCE

Please refer to the *Salary Rates and Social Benefits–Dues and Contributions** (per sector) to calculate this contribution.

U. COMPENSATION FUND

This contribution indemnifies workers who have suffered a loss of wages due to the insolvency of their employer. This contribution is paid by the employer and equals the total of column 1 of the monthly report multiplied by \$0.02.

EXCEPTIONS: The hours reported under status A, B, C, E, F, H, I, J, L, or R should not be included to calculate this contribution.

V. HOURLY CONTRIBUTION TO THE AECQ

To calculate this contribution, multiply the total from column 1 of the monthly report by \$0.03. This contribution is paid by the employer. The minimum contribution is \$5 per month, even if there is no activity during a monthly period.

EXCEPTIONS: The hours reported under status A, H, I, J, L, or R should not be included in the calculation of this contribution.

W. ANNUAL CONTRIBUTION TO THE AECQ

This contribution, paid by the employer, is \$230, made in a single payment with the October monthly report.

For new employers, the annual contribution to the AECQ must be paid when the first monthly report including a declaration of hours worked is produced.

X. GST

To calculate GST, add lines 10 and 11 of the monthly report, then multiply the total by the rate in effect**.

Y. QST

For bookkeeping purposes, the CCQ’s tax numbers are: GST: 869515601 RT0066; QST: 1006190746 TQ0003**.

Z. PAID VACATIONS AND STATUTORY HOLIDAYS (TOTAL)

Write in this box the total obtained by adding the amounts in column 3 of the monthly report.

AA. LEVY

This contribution is the CCQ's source of funding and is paid in equal shares by employees and employers. To calculate this levy, add column 2 and column 3 of the monthly report, then multiply the total by 1.5%. You then deduct half of this levy each week from your employees' pay, or 0.75% of assessable earnings plus the sum of "paid vacations and statutory holidays."

A minimum levy of \$10 per month is required, even if there is no activity during a given monthly period.

EXCEPTIONS: The levy is not payable for people declared under status A, H, I, J or R.

The deduction is 0.75% of assessable earnings added to the 13% for paid vacations and statutory holidays for people declared in the monthly report under status C.

BB. UNION DUES (TOTAL)

Write in this box the total obtained by adding the amounts in column 4 of the monthly report.

CC. QUALIFICATION FUND

This contribution is paid by the employer (see breakdown below).

Hourly rate	Civil engineering A	Industrial B	Industrial B (schedules N4, N5, N6)	Inst.-Commercial C
\$0.01	160-168-174-230-500	190, 230	160-168-174-230-500	190, 230
\$0.02	240-796	412-414-765-767-771	240	
\$0.03	190-304-769-773	304	190-304-769-773	304
\$0.04	412-414-765-767-771	280	412-414-765-767-771	280
\$0.05	280		280	

EXCEPTIONS: Hours reported under status A, B, C, H, I, J, L, or R should not be included to calculate this contribution.

DD. TRAINING FUND

This contribution, paid by the employer, is the total of column 1 of the monthly report multiplied by \$0.20.

EXCEPTIONS: Hours reported under status A, B, C, H, I, J, L, or R should not be included in the calculation of this contribution.

EE. SECTOR-BASED CONTRIBUTION (TOTAL)

Write in this box the total obtained by adding the amounts in column 6.

FF. TOTAL

Your cheque must match the amount in the TOTAL box.

HOW TO FILL OUT THE MONTHLY REPORT AS AN INDEPENDENT CONTRACTOR

If you are an **independent contractor** in the sense of *An Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry*, you must write **status C** under the column "Status of employer's monthly report." Here are the fields that an independent contractor must fill out. Refer to the preceding pages for more details:

- A. Monthly work period
- B. Signature
- C. Date
- D. Identification
- E. Work week
- G. Trade code
- H. Status: C
- I. Sector
- J. Schedule of wages
- K. Regional code
- M. Number of hours worked

N. **Assessable earnings:** Enter the total of the salary and allowances used to calculate paid vacations and statutory holidays. The assessable earnings must include remuneration in cash and allowances or benefits with a monetary value determined by a collective agreement for an employee performing similar tasks, except for benefits related to a complementary social benefits plan.

For a **status C** (independent contractor), the **assessable earnings must include 13% paid vacations and statutory holidays** in the calculation of the levy.

- V. **Hourly contribution to the AECQ:** To calculate this contribution, multiply the total of column 1 of the monthly report by \$0.03. This contribution is payable by the employer. **The minimum contribution is \$5 per month, even if there is no activity in a given monthly period.**
- W. Annual contribution to the AECQ
- X. GST
- Y. QST
- AA. **Levy:** This contribution is the CCQ's source of funding. To calculate the levy, multiply the total of column 2 of the monthly report by 0.75%. **The minimum contribution is \$10 for each month, even if there is no activity in a given monthly period.**
- FF. Total

TABLE A – SECTORS AND TYPES OF WORK

SECTOR	DEFINITION	EXAMPLES OF TYPE OF WORK	APPLICABLE WAGES SCHEDULE
<p>A CIVIL ENGINEERING AND ROADWORK</p>	<p>Construction of works of general interest for public or private use, including facilities, equipment, and buildings physically attached to these works or not, notably construction of roads, aqueducts, sewers, bridges, dams, electricity lines, and natural-gas pipelines.</p>	<p>Roads, bridges, tunnels, subways, pipelines, sewer systems, marine engineering, power stations, dams, etc.</p> <p>Exceptions Any worker assigned to:</p> <ul style="list-style-type: none"> - work on the James Bay project and at remote sites - installation of pipelines or distribution networks, as well as related excavation work - transmission lines, electric substations, and communications towers - distribution lines, distribution stations, and catenaries - communications networks - electric lines and substations, communications towers, distribution and lines and stations and catenaries, communications networks, remote construction sites, James Bay, and construction sites north of the 55th parallel (including Grande-Baleine) - sites with bunkhouses - sites with windmills 	<p>D-3, D-4, D-5</p> <p>D-6, D-7, D-8</p> <p>T-3, T-4, T-5</p> <p>E-1</p> <p>E-2</p> <p>E-3</p> <p>E-4</p> <p>F-1, F-2, F-3</p> <p>G-1, G-2, G-3</p>
<p>B INDUSTRIAL</p>	<p>Construction of buildings, including facilities and equipment physically attached to these buildings or not, reserved mainly for economic activities related to exploitation of mineral resources, transformation of raw materials, and production of goods.</p>	<p>Factories, plants, refineries, pulp mills, cement plants, etc.</p> <p>Exceptions</p> <ul style="list-style-type: none"> - For all workers assigned to work at the James Bay project and remote sites - For all employees assigned to projects executed in heavy industry - For all employees assigned to construction work on a heavy industry civil engineering project 	<p>B-3, B-4, B-5</p> <p>B-6, B-7, B-8</p> <p>N-1, N-2, N-3</p> <p>N-4, N-5, N-6</p>
<p>C INSTITUTIONAL AND COMMERCIAL</p>	<p>Construction of buildings, including facilities and equipment physically attached to these buildings or not, used mainly for institutional or commercial purposes, as well as all construction that cannot be included in the residential, industrial, or civil engineering and roadwork sectors.</p>	<p>Schools, hospitals, residential facilities, city halls, prisons, stores, warehouses, office buildings, theatres, restaurants, funeral parlours, etc.</p> <p>Exception:</p> <ul style="list-style-type: none"> - For all workers assigned to work at the James Bay project and remote sites 	<p>C-3, C-4, C-5</p> <p>C-6, C-7, C-8</p>
<p>D RESIDENTIAL</p>	<p>Construction of buildings or groups of contiguous buildings, including facilities and equipment physically attached or not to these buildings or not, in which at least 85% of the area, excluding parking spaces, is used for housing and of which the number of floors above ground, excluding all part of the basement and seen from all sides of the building or group of buildings, does not exceed six in the case of new buildings or eight in other cases.</p>	<p>All work performed in this sector for light residential construction, namely, new construction of residential buildings for which the number of floors above ground, viewed from at least one facade and excluding all parking spaces, ranges from one to four. Light residential construction also includes the alteration, renovation, maintenance, and repair of existing buildings of one to six storeys.</p> <p>All work performed in this sector for heavy residential construction, namely, new construction of residential buildings for which the number of floors above ground, viewed from at least one facade and excluding all parking spaces, exceeds four. Heavy residential construction also includes the alteration, renovation, maintenance, and repair of existing buildings of more than six storeys.</p> <p>Light or heavy residential construction/remote job sites, James Bay region, and hydroelectric sites located north of the 55th parallel, including the Grande-Baleine project.</p>	<p>R</p> <p>R-1</p> <p>R-2</p>

TABLE B — STATUS CODES

CODE	STATUS	CODE	STATUS
A.	Voluntary contribution* (with social benefits) Person employed as a manager by an employer and who is not an administrator or the designated representative. This person does not perform construction work OR Person who temporarily does non-assessable work These individuals must have already participated in social benefits as employees	F.	Salaried administrator – article 19.1 (with social benefits) A person who is not the designated representative and who performs construction work for the profit of the corporation or partnership is deemed to be its employee.
B.	Casual employee (without social benefits) Person who holds a casual employee card and who usually works elsewhere than in construction. This person may be called upon, in the normal course of his or her job, to work within or outside of the field of application of the statute, occasionally or at regular intervals.	H.	Union association* (with social benefits, insurance, pension) Person who performs union functions within an association or a representative association.
C.	Independent contractor (without social benefits) An individual (sole proprietorship) holding a trade contractor licence, who performs work** for others and without the help of an employee. OR A corporation or partnership holding a trade contractor licence, for which only the designated representative performs work** for others and without the help of an employee.	I.	Union association* (with insurance only) Person who performs union functions within an association or a representative association.
E.	Designated representative (registered as an employee – with social benefits) Person who has previously been named to the CCQ by a partnership or a corporation. The firm declares the hours worked for the designated representative in the same way as for an employee.	J.	Union association* (with pension only) Person who performs union functions within an association or a representative association.
		L.	Presence on the job site (with social benefits) Employers covered by schedules E-1 to E-4 and G-1 to G-3 must declare the presence on a job site on a separate line in the monthly report.
		R.	Constitution of the hours reserve (without social benefits) See section 19.04 of the collective agreement for the residential sector Worker in the light and heavy residential sector.
		S.	Use or liquidation of the hours reserve (with social benefits) See section 19.04 of the collective agreement for the residential sector Worker in the light and heavy residential sector.

* If you have written A, H, I, or J in the STATUS column, this represents a voluntary contribution to the social benefits plan.

** Construction work covered under the present Act, if this licence concerns the subcategories heavy machinery contractor or excavation and earthworks contractor; maintenance, repair, and light renovation work covered in the present Act, if this licence concerns any other subcategory.

TABLE C — WORK REGION CODES

CODE	REGION	CODE	REGION
00	Outside of Québec	07	Estrie
01	Îles-de-la-Madeleine	08	Greater Montréal
02	Bas-Saint-Laurent–Gaspésie	09	Outaouais
03	Saguenay–Lac-Saint-Jean	10	Abitibi–Témiscamingue
04	Québec City	11	Côte-Nord / Nunavik
06	Mauricie–Bois-Francs	13	Baie-James

TABLE D – CODES FOR TRADES, SPECIALITIES AND OCCUPATIONS

Code Trade, speciality or occupation	Code Trade, speciality or occupation	Code Trade, speciality or occupation
110 Bricklayer-mason	605 Apprentice lineman	731 T lineman
130 Insulator	606 General helper (lineman)	732 Fuser (fibre optics, transmission)
140 Tile setter	607 Labourer (roofing)	733 A Lineman (distribution)
160 Carpenter-joiner	608 General helper (roofing)	735 B Lineman (distribution)
168 Deep foundation layer	609 Labourer, masonry	737 C Lineman (distribution)
174 Flooring specialist sander	610 Labourer, underground conduits	738 Lineman 4th class (distribution)
190 Boiler maker	611 Labourer, concrete and asphalt sawing	739 Cable puller
200 Cement finisher	612 Labourer, air-duct maintenance	743 Pump and compressor operator (windmills)
210 Roofer	613 Assembler (lineman)	745 Generator operator
220 Electrician	614 Labourer (scaffolding)	747 Pump and compressor operator (including line pump)
222 Security systems installer	616 Blaster (lineman)	749 Stationary/portable mixing plant operator
230 Tinsmith	617 Blaster (driller)	751 Diver
240 Reinforcing steel erector	618 Leader, cable-puller team - transportation	752 Diver (class 2)
255 Concrete pump operator (mast 42 m and over)	619 Leader, cable-puller team - distribution	753 Asphalt scraper
257 Concrete pump operator (mast under 42 m)	620 Leader, cable-puller team - communications	761 Welder
264 Crane operator – Class A (first man)	621 Labourer (initial maintenance and clean-up)	762 Welder (lineman)
265 Crane operator – Class A (first man - viaduct)	622 Blaster – Class 2	763 Heavy equipment welder
266 Crane operator – Class A – (second man)	625 Steam boiler fireman	765 Pipe welder
267 Crane operator – Class A (second man - viaduct)	626 Steam boiler fireman– Class IV	767 Pipeline welder
268 Crane operator – Class B	627 Asphalt plant operator	769 Boiler maker welder
269 Crane operator – Class B (viaduct)	629 Clerk	771 Distribution welder
272 Elevator mechanic (with A. S.)	642 Truck driver – Class AA	773 Ironworker welder
273 Elevating platform installer (with A.S.)	643 Truck driver – Class A	775 Surveyor
274 Elevator mechanic (without A. S.)	644 Truck driver – Class B	776 Surveyor (lineman)
275 Elevating platform installer (without A.S.)	645 Truck driver – Class C	778 Surveyor (lineman) (class 2)
280 Millwright	646 Truck driver (communications network)	779 Heavy equipment serviceman
290 Heavy equipment mechanic	647 Truck driver (digging)	781 Labourer (pipeline)
304 Ironworker	655 Truck driver (lines)	783 Labourer (underground worker)
310 Erector-mechanic (glazier)	659 Stone-crusher operator	785 Heavy equipment tire and body repairman
311 Installer, mirrors and display cases	665 Operator, heavy machines	787 Gas fitter
312 Installer mechanic, doors and windows	666 Operator light and medium-weight machines	791 Pipe setter (line installation)
313 Erector-mechanic (glazier–garage doors)	668 Heav.Equip./Mach.Driv./Op.-All (E-4)	792 Heavy equipment operator (lines)
324 Spreader operator	669 Heav.Equip./Mach.Driv./Op.-Network (E-4)	793 Carpenter-joiner (lines)
326 Grader operator	670 Heav.Equip./Mach.Driv./Op. (E1-E3)	794 Electrician (line installation)
331 Excavator operator – Class A	683 Splicer	796 Reinforcing steel erector (line installation)
336 Roller operator – Class A	684 Splicer fuser	797 Shovel operator (line installation)
337 Roller operator – Class B	685 Splicer fuser	798 Crane operator (line installation)
338 Tractor operator – Class A	693 Trimmer	799 Crane operator/tower erection (line installation)
339 Tractor operator – Class B	696 Driller – Class 2	804 Labourer (decontamination) – Class 2
347 Shovel operator – Class AA	697 Driller	805 Labourer (roofing) – Class 2
348 Shovel operator – Class A	698 Driller (casings)	806 General helper (roofing) – Class 2
349 Shovel operator – Class B	699 Driller (lineman)	807 Labourer, masonry – Class 2
350 Painter	700 Post digging and installation (crew leader)	808 Assembler helper – Class 2
352 Joint pointer (painter)	701 Watchman (60 hours/week)	809 Storeman– Class 2
370 Plasterer	707 Equipment and vehicle operator - slashers and backhoes (lines)	810 Labourer – Class 2
372 Joint pointer (gypsum wall board)	708 Equipment and vehicle operator (E2-E4)	811 General helper (tile setter) – Class 2
380 Interior systems installer	709 Greaser-oiler	812 General helper – Class 2
390 Resilient flooring layer	711 Storeman	813 Pump and compressor operator – Class 2
412 Plumber (pipe fitter)	713 Labourer	814 Welder – Class 2
414 Heating systems installer	715 General helper (tile setter)	815 Heavy-equipment serviceman – Class 2
416 Fire-protection mechanic	719 General helper	816 Labourer (pipeline) – Class 2
418 Refrigeration mechanic	721 Heavy equipment mechanic (lines)	817 Underground worker (miner) – Class 2
500 Concrete former	723 Hoisting equipment operator – Class A	818 Heavy equipment tire and body repairman – Class 2
538 Tractor operator – Class AA	724 Hoisting equipment operator – Class B	
601 Labourer (decontamination)	725 A Lineman (transmission)	
602 Tensioner operator	727 B Lineman (transmission)	
603 Puller operator	729 C Lineman (transmission)	
604 Apprentice "T" erector	730 Lineman 4 th class (transport)	